

ROLE DESCRIPTION – Voluntary

ROLE TITLE	England Senior Women's Head Coach - Volleyball
REFERENCE #	VBE1720
REPORTS TO	Talent Lead
DIRECT RESPONSIBILITY FOR	England Senior Women's Squad Athletes, Assistant Coaches, Team Manager & Support Staff.
BASED AT	Remote

ROLE PURPOSE

To create and deliver an athlete centred performance development programme for aspirational English senior female volleyball athletes.

KEY RESPONSIBILITIES

- To uphold the policies and values of Volleyball England and demonstrate these in all communications and activities.

Programme Development

- To develop, deliver and communicate an athlete centred programme of training and competition for England Senior Women's Volleyball Squad.
- To develop relationships with the Senior Academy network and the Volleyball Lead coaches in those programmes to support athlete access to the senior England Talent Pathway.
- To develop relationships with the England Junior and Cadet Girls' Head Coaches to support athlete development and progression through the England Talent Pathway.
- Support the decision-making process on TASS allocations across the Senior Academy network
- To work closely with the HUB staff and Technical & Talent Sub Group.

Performance Development

- Build a performance development environment that challenges aspiring players individually and as a team to strive for excellence.
- Attend all training and competition activities of the England Senior Women's squad.
- Prioritise the safety and welfare of all athletes and staff members whilst on programme.
- Support the development of athlete profiles in line with the Volleyball Futures programme.
- Design a programme of training incorporating athlete development of technical, tactical, physical and mental skills.
- Implement individual development plans for all athletes on programme with predetermined dates for review.
- Oversee the implementation of a holistic athlete education programme incorporating – strength and condition, anti-doping, nutrition and mental skills.

Administration

- To uphold the Volleyball England selection policy to all selections for access to the squad training and competitions. Includes supplying timely feedback on all selections and deselections.
- To empower the Team Manager and support staff to fulfil their roles and maximise the efficiency of the programme.
- To work closely with HUB staff to plan, monitor and evaluate the programme ensuring that the budget for the programme is managed efficiently.



- Report formally twice per year to the Technical and Talent Sub Group on:
 - Athlete progress
 - Physical & mental wellbeing of athletes
 - Selection & deselection considerations (retention rates)
 - Performance at competitions
- Supply information to the HUB to feed the Volleyball England Talent Tracker

CANDIDATE REQUIREMENTS

The successful candidate must:

- Sign and abide by the Volleyball England 'Ways of Working' document.
- Sign and abide by the Volleyball England Codes of Conduct.
- Always have a current DBS in place.
- Have completed the Safeguarding and Protecting Children workshop.
- Have successfully completed the UK Anti-Doping Advisor course online.
- Ideally hold a Volleyball England Level 3 award or equivalent international qualification.
- The successful candidate must attend and complete the Volleyball England induction programme.

PERSONAL PROFILE

Essential	Desirable
Drive and commitment to excellence; has the ability to instil this in others.	
Selflessness, integrity, objectivity, accountability, honesty and leadership.	
Excellent communication and interpersonal skills; handles difficult situations with sensitivity and confidence.	
Strong interpersonal and negotiation skills; has the ability to develop effective, sustainable relationships.	
Takes responsibility for own actions and visibly supports the sport and Volleyball England.	
A willingness to be available to key staff and the membership for advice and enquiries on an ad hoc basis.	



DETAILS

ROLE TITLE	England Senior Women's Head Coach – Volleyball
REMUNERATION	This is a voluntary role. Reasonable out of pocket expenses will be reimbursed in line with the Volleyball England expense claim policy.
TENURE	4 years with annual review
HOURS	As necessary
NOTICE PERIOD	4 weeks

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on www.volleyballengland.org.

Volleyball England is committed to best practice in the care of children and as such this post may be subject to a Disclosure and Barring Service (DBS) check. The child protection policy can be found on www.volleyballengland.org.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.