

ROLE DESCRIPTION – Voluntary

ROLE TITLE	England Senior Men’s Head Coach - Volleyball
REFERENCE	VBENTHCHSM2019
REPORTS TO	Talent Lead
DIRECT RESPONSIBILITY FOR	England Senior Men’s Squad Athletes, Assistant Coaches, Team Manager & Support Staff.
BASED AT	Remote

ROLE PURPOSE

To create and deliver an athlete centred performance development programme for aspirational English senior male volleyball athletes.

Help to build a strong community of parents and supporters who can help administer, raise funds and promote the England Talent Pathway.

KEY RESPONSIBILITIES

- Uphold the policies and values of Volleyball England and demonstrate these in all communications and activities.

Programme Development

- Develop, deliver and communicate an athlete centred programme of training and competition for the England Senior Men’s Volleyball Squad.
- Develop relationships with the Senior Academy network and the Volleyball Lead coaches in those programmes to support athlete access to the senior England Talent Pathway.
- Develop relationships with the England Junior and Cadet Head Coaches to support athlete development and progression through the England Talent Pathway.
- Support the decision-making process on TASS allocations across the Senior Academy network
- Work closely with the HUB staff and Technical & Talent Sub Group.

Performance Development

- Build a performance development environment that challenges aspiring players individually and as a team to strive for excellence.
- Attend training and competition activities of the England Senior Men’s squad.
- Prioritise the safety and welfare of all athletes and staff members while on the programme.
- Support the development of athlete profiles in line with the Volleyball Futures programme.
- Design a programme of training incorporating athlete development of technical, tactical, physical and mental skills.
- Implement individual development plans for all athletes on programme with predetermined dates for review.
- Oversee the implementation of a holistic athlete education programme incorporating – strength and condition, anti-doping, nutrition and mental skills.

Administration

- To uphold the Volleyball England selection policy to all selections for access to the squad training and competitions. Includes supplying timely feedback on all selections and deselections.



- To empower the Team Manager, Assistant Coaches and support staff to fulfil their roles and maximise the efficiency of the programme.
- To work closely with HUB staff to plan, monitor and evaluate the programme ensuring that the budget for the programme is managed efficiently.
- Report formally twice per year to the Technical and Talent Sub Group on:
 - Athlete progress
 - Physical & mental wellbeing of athletes
 - Selection & deselection considerations (retention rates)
 - Performance at competitions
- Supply information to the HUB to feed the Volleyball England Talent Tracker

CANDIDATE REQUIREMENTS

The successful candidate must:

- Sign and abide by the Volleyball England 'Ways of Working' document.
- Sign and abide by the Volleyball England Codes of Conduct.
- Always have a current DBS in place.
- Have completed a Safeguarding and Protecting Children workshop.
- Have successfully completed the UK Anti-Doping Advisor course (online).
- Ideally hold a Volleyball England Level 3 award or equivalent qualification.
- The successful candidate must attend and complete the Volleyball England induction programme.

APPLICATION PROCESS

Please complete the short online application form. This is the [link](#). We won't accept CVs for this role.

The key dates are:

Closing Date: 15 July 2019
Shortlisting: 16 – 18 July 2019
Interviews: week beginning 22 July 2019




If you have any questions about the role please contact Gillian Harrison, Technical and Talent Coordinator,
Tel: 01509 227734

PERSON SPECIFICATION

Volleyball England has adopted the UK Coaching Behaviour Framework to find coaches who have exceptional People skills, Coaching Practice skills and Personal skills and they can demonstrate outstanding coaching behaviours in these areas

Coaching Behaviours: Knowledge + Skill = Behaviour



	Knowledge <i>Need to understand...</i>	Skill <i>Need to be able to...</i>	Behaviour <i>Need to show they...</i>	
 <p>People Interacting with others</p>	Communication	Listening, Questioning, Demonstration, Instruction & Explanation, Communication Platforms	Prioritise information and identify how & when to best communicate with others	Take time to consider how & when to communicate, breaking things down into easy understandable chunks
	Relationships	Taking Notice, Building Rapport, Creating Connections, Developing Understanding	Identify opportunities to develop understanding & connection with individuals	Connect with people as individuals in a respectful & empathetic way, creating a positive, empowering and safe social environment
	Inspirational	Motivation, Influencing & Persuading, Behaviour Change	Identify ways to create positivity in an individual & support sustained behaviours change	Encourage & support people to stay motivated & achieve
 <p>Practice Facilitating sessions</p>	Planning	Analysing Information, Session, Planning, Risk Assessment, Goal setting	Show consideration for maintaining safety & a clear rationale for activities used	Provide clarity on how planned activities & sessions link together, highlighting any associated risks
	Doing	Activity, Differentiation, Adaptation, Inclusion, Specific Skill Development	Recognise & implement adaptations to keep people safe, engaged & challenged	Maintain a safe physical & social environment throughout all elements of their sessions
	Review	Feedback Strategies, Analysing, Information, Communication	Identify opportunities to use and collate feedback, linked individual outcomes for participants & self	Provide relevant & constructive feedback to participants as well as reflecting to develop own coaching practice.
	Technical Knowledge	Sport/Activity Context, Technical, Tactical, Associated Equipment	Identify the appropriate level of information or action required to respond to reasonable queries keep participants engaged and challenged	Confidently facilitate their session, providing varied & differentiated activity based on individual needs
 <p>Personal Understanding self</p>	Philosophy & Values	Duty of Care, Personal, Motivation, Coaching Values	Identify how and when to act to add value to the experience for people	Act with integrity emphasising a consistent coaching vision
	Progressive	Strengths, Weaknesses, Learning, Preferences, Accessible Learning	Recognise their strengths and opportunities for personal development	Strive to develop themselves & maintain the highest possible standards to meet the challenges of their role
	Collaborative	Available Support Networks	Recognise when & how additional support is required to add value	Draw on support or expertise at appropriate times to enhance delivery



DETAILS

ROLE TITLE	England Senior Men's Head Coach – Volleyball
REMUNERATION	This is a voluntary role.
TENURE	4 years with annual review
HOURS	As necessary
NOTICE PERIOD	4 weeks

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on www.volleyballengland.org.

Volleyball England is committed to best practice in the care of children and as such this post may be subject to a Disclosure and Barring Service (DBS) check. The child protection policy can be found on www.volleyballengland.org.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.