

## Leadership Team Notes

17<sup>th</sup> May 2014

### Attendees

Lisa Wainwright	Steve Matthews	Delvin Lane
Martin Lindsey	Brian Treadwell	Charlie Orton
Audrey Cooper	John Boughton	Steve Evans
Rohan West	Jim Mutton OBE	Maria Bertelli (part)
Brian Stalker (part)	Jefferson Williams	
Marzena Bogdanowicz	Tracy Watkinson	

### Apologies

Janet Inman	Richard Callicott OBE	Andrew Pink
Gordon Neale OBE	Paul Bohannon	Richard Harrison

Following Wayne's resignation from the Board, Brian Stalker announced that he has agreed to take on the role as interim President until the AGM in July.

Brian added that following the AGM he will be reducing his commitments in volleyball with immediate effect. He has informed CEV of his resignation as an International Referee and Technical Delegate and will take no further roles with CEV. He has also withdrawn from the CEV Beach Volleyball Continental Cup in June this year and will be stepping down from the Referee Commission. He will continue to observe matches.

Brian thanked everyone for all their support and friendship over the years, through great times and at many different events and activities.

Lisa personally thanked Brian for all the support he has provided. Brian has been a constant in terms of support and advice not just to her, but to all Head Office staff. Thanks very much Brian!

## Action

### 1. Notes of the last meeting and matters arising

AH to place notes of all Leadership Team Meetings on the website.

**AH**

Board engagement with regions – The Board advised that they have made contact with their allocated region.

Stage 2 Investment Zones – RW has now met with all stage 2 zones.

Senior National Squads – This is on the agenda to be discussed by Performance Commission.

Volleyball Voice – AH confirmed that feedback has been sent to all attendees.

Regional databases – CO has forwarded his London database. No further lists have been received. The legal right to use these databases was queried as CO advised that the membership survey was not sent to the London list, CO forwarded it on himself.

### 2. Transforming Volleyball England to create a high performing NGB (Portas 8/9) Progress

BT circulated an update note which included notes of the Portas 8/9 Working Group meeting on 27<sup>th</sup> April and an updated timeframe document.

A Focus Group comprising the following members will meet to add more detail into the policy document and Terms of References:

Brian Treadwell  
Martin Lindsey  
Brian Stalker  
Richard Harrison  
Charlie Orton

BT/ AH to arrange this meeting for June.

**BT / AH**

TW agreed to produce Communications Plan. The group also agreed that an FAQ document should be put together.

**TW**

It was agreed that the organisation would not be in a position to present the new governance structure at the AGM in July. It will be deferred and an EGM will be called, later in the year, likely to be September.

### 3. Individual Registration – Progress Update

A Membership Survey went out to all e-mail addresses held in the Volleyball England database (approx. 12k). Within 5 minutes, 40 responses had been received which demonstrates the benefits of the ability to communicate directly with members.

#### Post-Meeting Note

The survey closed on Monday 19<sup>th</sup> May and 1,225 responses have been received.

RW shared the following high level responses:

- Most of the responses are from players.
- The top 3 new benefits are:
  1. Personal Accident Insurance
  2. Discounts on Coaching Courses
  3. Discounts on physio
- The preferred method of communication is email with Facebook and website second and third
- 77% of responses listed an appropriate level of payment between £10-£40
- 22% of responses listed an appropriate level of payment between £30-£40

RW gave an overview of the benefits package:

- Itsu – Discount on in store and online purchases
- Sportset – 10% discount on Mikasa balls
- Kitlocker – 5% Discount on volleyball specific items
- Physioworld – 50% discount on initial consultation and 10% discount on ongoing treatments and online store
- Dirty Dog – 30% discount
- Enterprise – 10% discount (to be finalised)
- IHG (Holiday Inn Express) – Discount
- 3 or 4 others still negotiating

The proposal will go to the Board meeting this afternoon.

Go Spike Big Weekend is 24-26<sup>th</sup> May. There is a data capture programme in place and participants will be asked for their views on a £5 fee.

**RW**

#### **4. 2024 Strategy**

A meeting took place yesterday (16<sup>th</sup> May) and an overview was given on Governance, Performance and Participation. The Next Steps for each area are as follows:

##### Governance

Ilona Berry (IB) to complete a cost analysis.

**IB**

##### Performance

To be discussed at Performance Commission  
AC to prioritise / score list of activities from 1 to 9

**AC**  
**AC**

##### Participation

RW to complete gap analysis

**RW**

##### General

IB is coordinating this project and will collate all research and information.  
Portas Consulting are supporting the project before the AGM  
Deadline for completion is July 2014.  
The draft Strategy will go to the Board for approval.

**5. Leadership – Next Steps**

The Leadership Team were asked to provide any feedback on the new structure visual to DL and TW.

**ALL**

There was a discussion around the value of the Leadership Team meetings and the frequency. The group agreed that the meetings were extremely beneficial and should continue.

1. The group committed to continuing these meetings.
2. The group agreed to two full days a year that would be facilitated by an external person.
3. Shorter Board meetings would take place on the Leadership Team days, with longer Board meetings on the other two occasions in the year.

**6. AGM – Overview of positions**

The Board will decide the date of the AGM this afternoon. The following positions will be vacant:

President  
Vice-President  
Marketing Director  
Development Director  
Performance Commission President

The Leadership Team were asked to feedback to the Board if they had any ideas for people with the right skills, competencies and experience plus time to apply for these positions.

**ALL**