

Leadership Convention Notes

Ground-rules for the Leadership Convention

- Speak to, not about, people in the room.
- All questions are ok, none are stupid.
- Show you've listened and understood
- Be conscious of new people (e.g. use of acronyms)
- Say it here, not outside the group.
- One person speaking at a time.
- Everyone's opinion counts
- Be open and honest
- It's OK to challenge.

Collective Leadership means

- A shared vision
- Clarity of purpose, direction and strategy to achieve the vision.
- Taking a whole sport perspective
- Effective management (monitoring, resource allocation, structure)

Enabled by

- Good communication: consistent advocacy, listening, questioning, constructive debate.
- Collective responsibility, empowerment and alignment.
- The right knowledge
- Looking outward to followers
- Setting a productive climate

A list – The behaviours that support collective leadership

Enthusiasm, openness, receptiveness, trust, respect, sense of humour, positivity, empathy, selfless, understanding, honesty, collective ambition, sharing, listening, seek consensus, visibility, recognising and celebrating success, working to agreed vision, flexibility, consistency.

B list – behaviours that inhibit c leadership

Working to individual agenda, dishonesty, fraud, negativity, antagonistic, stubborn, selfish, arrogant, lack of tact, laziness, negative communication, not trusting, intervening at wrong times, lack of respect, self-centeredness, power-trip, being defensive of own area, using terminology to exclude others, lack of understanding of vision and values, overly respectful and not speaking up.

- GB Sitting Programme – 8th Europeans
- Sainsbury’s School Games!
- NEVZA Under 17s – 7 teams
- Appointments
- Leadership Convention
- New President!!

* Leadership team coming to a place near you - Board Members and Staff ¹

* Tell the message “We are exceeding our goals!! Thank You ¹

* (Hold) Supporting 450 clubs with targeted support for ‘quick win’
Recognising good practice.⌋

* (Hold) Considering future International Events

* Getting the message the right person at the right time

* What do we want for our future vision towards 2024

* More focussed quality competitions

¹ *The above notes are just a representation of what we wrote down, they all need to be addressed by the Leadership Team. We need for example a short biography of the new Members how they will drive the sport forward. We need for example to work out further plans for future, going around the country to meet members.”*

Recommendations as follows on:

London – Tracy Watkinson

Yorkshire & Humberside – Brian Stalker

North East – Steve Matthews

East Midlands – Jim Mutton

West Midlands – Janet Inman

East – Marzena

South West – John Boughton

South East – Jefferson Williams

North West – Brian Treadwell

On membership we came up with some questions that were put on the flip charts but not really addressed further:

- Use of reserve funds?
- Non affiliation?
- How do we bring attention to long term, within the shorter term Sport England funding?
- What’s VE purpose?
- Members want to see where their money is spend?
- National Team Needed as for ambition?
- Need FAQ (see action request following page)

With three break-out groups and tasks (Lisa to report on further and Gerard to lead the comms), we ended the Convention on a high!

The earlier question of “How will I contribute to our collective Leadership” ¹ is now answered with:

“We will all contribute to our collective Leadership”