

ROLE DESCRIPTION

ROLE TITLE	England Senior Men - Head Coach Beach
REPORTS TO	Talent Manager
DIRECT RESPONSIBILITY FOR	Assistant Coach(es) and support staff
PROBATIONARY PERIOD	2 years with 6 Months review (currently voluntary)

ROLE PURPOSE

- To lead an athlete centred high performance programme that aims to develop physical, mental, technical and tactical attributes in senior beach players in order to deliver success on the international stage on the FIVB World Tour and at major international events.

KEY RESPONSIBILITIES

- To develop a close and effective working relationship with other talent personnel including indoor national team staff, beach national team staff, senior academy staff, clubs and the Talent Team staff based at Head Office.
- To plan, deliver and lead on the training and competition programme suitable for senior beach players competing at NEVZA, CEV, FIVB and major events
- To deliver a high standard of technical coaching capable of delivering successful performances at an international level.
- To set high performance standards and behaviours in order to create a World Class environment within the programme and maintain immaculate coaching standards and behaviours within the programme
- To manage a multi-disciplinary support staff including team staff, physio, strength and conditioning, psyche etc. where appropriate
- To assist in the development of fair, transparent and effectively communicated policies and procedures for the selection and participation of athletes, coaching and support staff within the programme.
- To lead the review of players' progress through the performance programme by providing individual feedback and the reporting of that feedback to the Head Office Talent Team
- To help develop and maintain a successful image and profile for Volleyball England both in the UK and worldwide and to contribute to communication activity – including media briefings and publicity of performance activity within the sport.
- To report regularly to Volleyball England and the Performance Commission and to input into plans and budgets as required during the funding cycle.
- To provide pastoral care and ensure the welfare of athletes at domestic and international training and competitions at all times
- To have an up to date and thorough understanding of the Volleyball England Safeguarding policy, Code of Conduct and UKAD Anti-Doping programme
- To complete a programme of continued professional development in line with Volleyball England Talent Pathway coach requirements, maintaining a level of expertise expected of international coaches.

Any other duties of a similar nature as directed by the Talent Manager in conjunction with Performance Commission.

PERSONAL PROFILE

ESSENTIAL	DESIRABLE
<p>Qualifications</p> <ul style="list-style-type: none"> English Volleyball Level 3 Coaching or equivalent international qualification. 	<ul style="list-style-type: none"> International Volleyball Federation (FIVB) Level 2 or above A degree in a sport-related area
<p>Experience</p> <ul style="list-style-type: none"> Proven track record of leading and delivering a high performance volleyball programme on the beach Understand world class performance and the needs of elite athletes and coaches Experience of delivering coaching to Senior talented beach athletes Has previously attended international competitions in a coaching and/or playing capacity on the beach Experienced and effective in people management skills with the ability to ensure effective co-operation, work allocation and discipline, to share and implement innovative ideas, and to influence player and coach support programmes. 	<ul style="list-style-type: none"> Experience of leading a small staff including coaches, management, science/medicine support Experience of working with the press and broadcast media
<p>Knowledge</p> <ul style="list-style-type: none"> Knowledge of sports science/medicine disciplines and the contribution to enhancing performance. Knowledge of the systems and issues affecting high performance sport and Volleyball in particular. 	<ul style="list-style-type: none"> Knowledge of sports agencies and stakeholders that contribute to the provision of Volleyball in the UK and Internationally (UK Sport, Sport England, TASS, AASE, BVF, CEV, FIVB etc.) Holder of current UKAD Performance Adviser Certificate
<p>Skills</p> <ul style="list-style-type: none"> Meticulous in approach with high standards and the ability to work under pressure Ability and understanding of how individual athletes, at a Senior level, are motivated and can vary approaches to develop the very best performance and bring the best out of existing talent/athletes Ability to self-organise, manage time, prioritise work and meet deadlines Strong inter-personal and verbal/ written communication skills including conflict resolution skills. Excellent at developing great working relationships and partnerships with stakeholders at all levels 	<ul style="list-style-type: none"> Computer literate in Microsoft Office (Word, Excel, Access, PowerPoint) and Outlook Knowledge of computer based statistical and performance analysis systems for volleyball e.g datavolley, dartfish, silicon coach etc. Ability to make behavioural change to have a positive impact on performance
<p>Personal qualities</p> <ul style="list-style-type: none"> Integrity and honesty. Committed, self-starter, enthusiastic and motivated Committed to continuous personal and organisational improvement. 	<ul style="list-style-type: none"> Willingness and desire to entertain new ideas, seize opportunities, accept and encourage constructive challenges Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to

<ul style="list-style-type: none">• Willing to work irregular hours and travel extensively both within the UK and overseas, with overnight stays and weekend work as need dictates.	policies and demonstrates loyalty to Volleyball and the high performance team.
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As currently a voluntary role all expenses incurred with the Senior Men's Beach Programme, as authorised by the Talent Manager, will be paid as per the volunteer expenses policy.

A no-smoking policy is operational in the National Office and VE cars.

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on www.volleyballengland.org by clicking on About Us and then Equity.

Volleyball England is committed to best practice in the care of children and as such this post will be subject to a Criminal Records Bureau check. The child protection policy can be found on www.volleyballengland.org by clicking on Welfare.

This job description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.