

ROLE DESCRIPTION

ROLE TITLE	England Junior Men's Head Coach
REFERENCE No.	VBE
REPORTS TO	Performance Management Group
DIRECT RESPONSIBILITY FOR	Staff supporting the delivery of the programme
PROBATIONARY PERIOD	6 Months

ROLE PURPOSE

- To lead a player-centred high performance programme that aims to increase the number of junior age players recruited against a profile capable of i) moving into senior development programmes beach and indoor and ii) delivering optimal performances at nominated domestic and international competitions.

KEY RESPONSIBILITIES

- To develop a close and effective working relationship with other talent personnel including National/Satellite Academy, Junior Beach, Cadet National and Senior Development Coaches to deliver a consistent coaching/programme philosophy including talent identification, recruitment, selection and participation policies and technical preparation programmes.
- To plan and deliver a high quality periodised training programme for selected players during the indoor season aimed at individual player development including, technical, tactical, physical and mental elements liaising closely with other delivery partners including beach head coaches and clubs of origin.
- To continually review players' progress via quarterly completion of the on-line athlete tracking tool against individual player profiles liaising closely with other delivery partners including beach head coaches and clubs of origin.
- To Liaise with Volleyball England and Performance Commission to appoint and manage the integrated input of a multi-disciplinary support staff including management, coaches, science and medicine etc.
- To report regularly to Volleyball England and Performance Commission and to assist in the preparation and timely submission of reports, plans and budgets as required during the funding cycle.
- To act as lead representative for the England Junior National programme at major championships and to be involved in management and selection functions.
- To provide pastoral care and ensure the welfare of athletes at domestic and international training and competitions.
- To attend key Volleyball England Talent Development events as necessary.
- To complete a programme of continued professional development in line with Volleyball England Talent Pathway coach requirements, maintaining a level of expertise expected of international coaches.
- Maintain immaculate coaching standards of behaviour working within the guidelines of the Volleyball England Code of Conduct and Child Protection policy.

Any other duties of a similar nature as directed by the Talent Manager in conjunction with the Performance Commission.

PERSONAL PROFILE

ESSENTIAL	DESIRABLE
<p>Qualifications</p> <ul style="list-style-type: none"> English Volleyball Level 3 Coaching or equivalent international qualification. 	<ul style="list-style-type: none"> International Volleyball Federation (FIVB) Level 2 or above A degree in a sport-related area
<p>Experience</p> <ul style="list-style-type: none"> Proven track record of leading and delivering a high performance volleyball programme Experience of delivering coaching to young talented players Has previously attended International competitions in a coaching and/or playing capacity 	<ul style="list-style-type: none"> Experience of leading a small staff including coaches, management, science/medicine support Experience of working with the press and broadcast media Experience of providing pastoral care to young people.
<p>Knowledge</p> <ul style="list-style-type: none"> Knowledge of the factors affecting the long term player development. Knowledge of sports science/medicine disciplines and the contribution to enhancing performance. Knowledge of the systems and issues affecting high performance sport and Volleyball in particular. 	<ul style="list-style-type: none"> Knowledge of sports agencies and stakeholders that contribute to the provision of Volleyball in the UK and Internationally (UK Sport, Sport England, TASS, AASE, BVF, CEV, FIVB etc.) Understanding of World and UK anti-doping regulations.
<p>Skills</p> <ul style="list-style-type: none"> An ability to identify opportunities, plan, initiate and manage actions, monitor and evaluate progress, redirect future actions. Meticulous in approach with high standards particularly when working under pressure Ability to self-organise, manage time, prioritise work and meet deadlines Strong inter-personal and verbal/ written communication skills including conflict resolution skills. 	<ul style="list-style-type: none"> Computer literate in Microsoft Office (Word, Excel, Access, PowerPoint) and Outlook Knowledge of computer based statistical and performance analysis systems for volleyball e.g datavolley, dartfish, silicon coach etc.
<p>Personal qualities</p> <ul style="list-style-type: none"> Integrity and honesty. Committed, self starter, enthusiastic and motivated Committed to continuous personal and organisational improvement. Willing to work irregular hours and travel extensively both within the UK and overseas, with overnight stays and weekend work as need dictates. 	<ul style="list-style-type: none"> Willingness and desire to entertain new ideas, seize opportunities, accept and encourage constructive challenges



As a voluntary role all expenses incurred with the Junior National Beach Volleyball Programme, as authorised by the Talent Manager, will be paid as per the volunteer expenses policy.

A no-smoking policy is operational in the National Office and VE cars.

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on www.volleyballengland.org.

Volleyball England is committed to best practice in the care of children and as such this post will be subject to a Criminal Records Bureau check. The child protection policy can be found on www.volleyballengland.org.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.