

## ROLE DESCRIPTION

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| <b>ROLE TITLE</b>                | England Cadet Men - Head Coach Indoor     |
| <b>REPORTS TO</b>                | Talent Manager                            |
| <b>DIRECT RESPONSIBILITY FOR</b> | Assistant Coach(es) and support staff     |
| <b>CONTRACT TYPE</b>             | 2 years with a 6 month review (Voluntary) |

## ROLE PURPOSE

- To lead an athlete centred performance programme that aims to develop physical, mental, technical and tactical attributes in recruited players in order to deliver success on the international stage

## KEY RESPONSIBILITIES

- To develop a close and effective working relationship with other talent personnel including, indoor national team staff, junior beach national team staff, senior academy staff, clubs and the Talent Team staff based at Head Office.
- To plan, deliver and lead on the training and competition programme suitable for cadet players competing at NEVZA, CEV and other major events
- To deliver a high standard of technical coaching which incorporates the development of fundamental movement and skills appropriate for this age group and embraces an athlete centred approach which is focused upon long term development of movement and technique.
- To set high performance standards and behaviours in order to create a World Class environment within the programme and maintain immaculate coaching standards and behaviours within the programme
- To manage a multi-disciplinary support staff including team staff, physio, strength and conditioning etc.
- To assist in the development of fair, transparent and effectively communicated policies and procedures for the selection and participation of athletes, coaching and support staff within the programme
- To lead the review of a player's progress through the performance programme by providing individual feedback and the reporting of that feedback to the Head Office Talent Team
- To help develop and maintain a successful image and profile for Volleyball England both in the UK and worldwide and to contribute to communication activity – including media briefings and publicity of performance activity within the sport
- To report regularly to Volleyball England and the Performance Commission and to input into plans and budgets as required during the funding cycle.
- To provide pastoral care and ensure the welfare of athletes at domestic and international training and competitions at all times
- To have an up to date and thorough understanding of the Volleyball England Safeguarding policy, Code of Conduct and UKAD Anti-Doping programme
- To complete a programme of continued professional development in line with Volleyball England Talent Pathway coach requirements, maintaining a level of expertise expected of international coaches.

**Any other duties of a similar nature as directed by the Talent Manager in conjunction with the Performance Commission.**

**PERSONAL PROFILE**

| <b>ESSENTIAL</b>  | <b>DESIRABLE</b>   |
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| <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>English Volleyball Level 3 Coaching or equivalent international qualification.</li> </ul>   | <ul style="list-style-type: none"> <li>International Volleyball Federation (FIVB) Level 2 or above</li> <li>A degree in a sport-related area</li> </ul>  |
| <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Proven track record of leading and delivering a high performance volleyball programme with a clear understanding of physical, mental, technical and tactical aspects for this age group</li> <li>Experienced in providing individual feedback to players personally and electronically</li> <li>Has previously attended international competitions in a coaching and/or playing capacity</li> <li>Experience of providing pastoral care to young people and working with their parents/guardians</li> </ul> | <ul style="list-style-type: none"> <li>Experience of leading a small staff including coaches, management, science/medicine support</li> <li>Experience of working with the press and broadcast media</li> </ul>  |
| <p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Knowledge of the factors affecting the long term player development.</li> <li>Knowledge of sports science/medicine disciplines and the contribution to enhancing performance.</li> <li>Knowledge of the systems and issues affecting high performance sport and Volleyball in particular.</li> </ul>   | <ul style="list-style-type: none"> <li>Knowledge of sports agencies and stakeholders that contribute to the provision of Volleyball in the UK and Internationally (UK Sport, Sport England, TASS, AASE, BVF, CEV, FIVB etc.)</li> <li>Holder of current UKAD Performance Adviser certificate</li> <li>Recently attended a "Time to Listen" workshop</li> </ul> |
| <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>Meticulous in approach with high standards particularly when working under pressure</li> <li>Ability to self-organise, manage time, prioritise work and meet deadlines</li> <li>Strong inter-personal and verbal/ written communication skills including conflict resolution skills.</li> <li>Excellent at developing great working relationships and partnerships with stakeholders at all levels</li> </ul>   | <ul style="list-style-type: none"> <li>Computer literate in Microsoft Office (Word, Excel, Access, PowerPoint) and Outlook</li> <li>Knowledge of computer based statistical and performance analysis systems for volleyball e.g. datavolley, dartfish, silicon coach etc.</li> </ul>   |
| <p><b>Personal qualities</b></p> <ul style="list-style-type: none"> <li>Integrity and honesty. Committed, self-starter, enthusiastic and motivated</li> <li>Committed to continuous personal and organisational improvement.</li> <li>Willing to work irregular hours and travel extensively both within the UK and overseas, with overnight stays and weekend work as need dictates.</li> </ul>  | <ul style="list-style-type: none"> <li>Willingness and desire to entertain new ideas, seize opportunities, accept and encourage constructive challenges</li> </ul>   |



**As a voluntary role all expenses incurred with the Cadet Men's Indoor Programme, as authorised by the Talent Manager, will be paid as per the volunteer expenses policy.**

A no-smoking policy is operational in the National Office and VE cars.

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on [www.volleyballengland.org](http://www.volleyballengland.org) by clicking on About Us and then Equity.

Volleyball England is committed to best practice in the care of children and as such this post will be subject to a Criminal Records Bureau check. The child protection policy can be found on [www.volleyballengland.org](http://www.volleyballengland.org) by clicking on Welfare.

*This job description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.*