

### Competency Framework

<b>Name</b>	Go Spike Activator
<b>Role overview</b>	To coordinate and deliver high quality recreational volleyball sessions to increase the number of 16+ playing volleyball on a regular basis

<b>Education &amp; Experience</b>	
Essential:	
<ul style="list-style-type: none"> <li>- Leadership qualification (sport or activity) or a coaching qualification (UKCC L1 or 2)</li> <li>- Leading or coaching experience – ideally in volleyball but not essential</li> <li>- Be willing to attend a Safeguarding &amp; Protecting Children course and complete a DBS check through Volleyball England</li> <li>- Experience of working in a role where good customer service is vital</li> <li>- Enthusiasm for volleyball and to increase the number of people playing</li> </ul>	
Desirable:	
<ul style="list-style-type: none"> <li>- First aid qualification</li> <li>- Basic level and range of ICT skills</li> <li>- Basic understanding of sport and club landscape</li> </ul>	
<b>Personal skills (Essential)</b>	
<ul style="list-style-type: none"> <li>- Excellent communicator with people of all ages and backgrounds</li> <li>- Able to enthuse people to build confidence and get them involved</li> <li>- Good organisational skills to plan and deliver sessions suitable to different abilities</li> <li>- Approachable, energetic and understanding</li> <li>- Excellent verbal, listening and presentation skills</li> <li>- Flexible in approach to adapt to participants' needs</li> <li>- Able to manage challenging behaviours</li> <li>- Communicate clear goals and achieve buy in</li> </ul>	
<b>Teamwork and Drive (Essential)</b>	
<ul style="list-style-type: none"> <li>- Ability to reflect on sessions and develop/change sessions depending on participants demands/needs</li> <li>- Driven, self-motivated and ability to work independently</li> <li>- Encourages and builds confidence of players during sessions and signposts further volleyball opportunities where appropriate</li> <li>- Manages, develops and maintains good working relationships, works constructively with others to achieved shared goals</li> </ul>	
<b>General Information</b>	
<ul style="list-style-type: none"> <li>- All Activators are required to attend a training workshop. They will receive guidance on how to plan, run sessions and will receive a resource booklet with all the tips and information on how to run the sessions.</li> <li>- The course materials for the 16+ market will include a Go Spike Game in a Bag and Go Spike Ball</li> <li>- Endorsement from Volleyball England to deliver</li> </ul>	