

**Meeting: Referee Commission**

**Date: 12<sup>th</sup> October 2014**

**Location: Presidents Home, Sutton Coldfield**

**Attendees:**

Steve Evans (SE), Diane Hollows (DH), Deb Smart (DS), Nick Heckford (NH), Richard Morten (RM), Glynn Archibald (GA)

**Circulation:** As above, plus

Roman Neveykin (RN), Louise Oreilly (LO), Audrey Cooper (AC)

**Apologies:**

Martin Shakespeare

**Minutes of last Meeting**

Read and agreed an accurate record.

**Matter's Arising**

- Handbooks received and distributed - need to ensure all are accounted for so that Volleyball England can keep the stock
- Check how much we are charged for them on a course - it should be cost
- SE gave an update on the management changes and the link to VE with the appointment of Geoff Allen as President
- Referee upgrading's - should we be able to do upgrades during the season and hence not wait until the end of the year. DH believed we should be able to upgrade when appropriate based on progression.
- **Decision: Agreed to take recommendations and assess these on merit**
- **Decision: Upgrade Ruth Bridge to Grade 2**
- What is the criteria for National grade and being clear on the progression.
- Referee Conference - timing was an issue - Janie Frampton (SOUK) was very well appreciated and SE would chase the presentation. RefCom was the best attended and the venue and food provision was very good. International presentations were good especially Fi & Jeff Brock. The afternoon was slightly rushed and the technical issues were condensed.
- **Decision: Referee Conference 2015 is the Saturday 12th September (week following the UK Schools Games)**
- SE updated on the VE requests for International support - query on the financial cost of not providing and also given this cost VE do not mention any support for the referees - it is expected that the referee will give up time / holiday etc. and get nothing back from the association. (*SE follow up*)
- BCS tournament in Bath - negative comments re the tournament being a poor product for volleyball - MS appointed referees etc. - do we support in future.
- SE informed RC that British colleges is now know as Association of Colleges and expressed his concern of the competition a the leadership meeting.

**ACTION**

**RN**

**SE**

**SE**

**SE**

(1) VE Communication

- Issues discussed;
  - Office staff making decisions contrary to `RefCom policy
  - Office staff promoting initiatives on `officiating without input /consultation with RefCom.
  - Alleged agreements made by phone not followed up in writing.
  - Expense turn around.
  - Budgets imposed RefCom not allowed to Manage.
- Concerns to be discussed with Louise.

SE

(2) Finance

- NH presented the latest finance position sent by Dirk for the month ending August
- The latest courses are not in the data as yet but there are salary fees which need to be clarified
- A number of costs are not showing in the correct account but in general a number of costs are not yet showing e.g. conference food cost, NH WL travel costs etc.
- NH will follow up on issues - and also explain the need to get the right costs attributed especially around courses.
- NH will send out the email on nominal account codes for all those who generally claim expenses

NH

(3) Grade 4 Courses

- Some issues on course numbers and late registrations
- 10 courses so far of which 1 was cancelled (LY 13 in the full year)
- Some candidates are arriving with little or no preparation which is key - as those that have prepared are generally getting higher marks.
- **Decision: Failing Candidates will be given one free Exam resit**
- RM proposed that we close the courses on the Monday before the course but this gives less time for preparation.
- **Decision: No one is able to join the course on the day / Courses will close on Monday at 9.00am (RM to contact Roman to confirm)**
- Timing of the practical elements for a large course discussed - only 5 minutes per candidate for 1st and 2nd referee. Worth preparing a practical schedule to ensure all have the right amount of time on the stand.
- We should not give any deductions but where free venues are available the organiser should nominally charge for the venue, which will effectively be the discount. (SE / NH to be clear about the process and what the impacts are for each course.
- RM going to contact some of the course organisers and ask about the facility costs
- If the course numbers are over 20 then should there be more than 2 staff members? Do we have enough tutors to meet with this guideline? SE stated that if an additional tutors was present then a fee should be paid
- Tutor training - 9 have attended and shadowed of which 2 are not trained as yet - currently supporting the trainees with travel expenses (9505)
- RM asking about the process we should use to follow-up on the

RM

RM

courses. SE noted that follow-up for the first practical sessions - i.e. to get them upgraded from 4 to 3R is a large commitment. A course of 10 would probably mean another 30 hours!

- A closed course is one which the organiser only advertises the course to their own candidate pool and not nationally advertised. In order to register the candidate is sent a code to enter in to the website so that they can register on line.
- **Decision: Closed courses should be opened 3 weeks prior to the course date until the point at which 18 candidates is reached**
- **Decision: the maximum number of candidates for all courses should be 18**
- DH asked that all the right materials are available in the Dropbox including support documents. RM to resend link.
- RM to look at the practice scoring paper - check for accuracy and timing

RM,SE

#### (4) Referee KPO

- Stewart Dunne has reviewed the KPO framework to bring up to date. All asked to review these for completeness.
- SE shared with Audrey and feedback was such that the KPOs as they stood were too subjective
- Key changes include creating an exam paper for Grade 2 promotion. MS has asked that there are some NVL Regulations to be included and also whether NTO criteria should be included - e.g. scoring (manual and e-score) and line judging a certain number of matches...
- Greg Thompson has taken the indoor KPO's and amended to create a set of KPO's for Beach Grades. As CEV have no links to beach all links have been changed to the FIVB web site.
- GA to look at the indoor format to create KPO's for Paravolley
- A discussion was held on the detail of the various steps in the process for each grade. Various working changes and suggestions were made.
- **Decisions: Agreed, subject to changes just discussed, to adopt and issue as a revised document**

GA

#### (5) Grade 2 Exam

- NH to draw up a test based on c30 questions with some NVL regulations included.

NH

#### (6) Referee Pathway (Strategy)

- SE went through the Gap Analysis Framework and the scoring for the position against the desired position for VE Strategy fit
- Can all review before the 20th (21st Louise is back in the office) so that Steve can review and take to the Strategy Meeting.
- RM / MS review the NTOs
- NH look at the International section
- DS / DH / GA look at the G4 to G1 sections

RM,MS  
NH  
DS, DH,  
GA

#### (7) Referee CPD

- How can we deliver CPD for the referees
- SE has a link to the SOUK website which has some on line learning materials (similar to that Janie Frampton presented at Conference). Access would be £20 per annum and could be part of the referee

registration fee of £38 (inc within this cost), or alternative funding found.

(8) Uniforms

- SE proposed that Beach should have a referee uniform
- DS asked for cotton polo, navy blue shorts, waterproofs (rain jackets / trousers) - need for identity and badge
- DS to look at the kit options - potential to get in place earlier to have a badge pinned on the outer garment then it can be replaced easily / earlier.
- Referee Tutor uniforms? Plain white uniform? With embroidery?
- SE – Proposed that we change our current badge, he suggested should we open out a new badge as a competition with a view to introducing for either 2015/16 or 2016/17. V.E. to be contacted re corporate colours.

**DS**

**SE**

(9) Commissioner Reports

Beach; Deb Smart.

- DS had been informed that there was to be a NEVZA Indoor Beach Tournament at Leaf Academy in December SE has had no contact from VE.
- DS to organise at least 2 Beach referee courses before next VEBT, discussion took place over tutors.
- SE informed the RefCom that there were 16 permanent venues with 49 courts with 29 in London and 17 Semi-permanent.

**DS**

ParaVolley; Glynn Archibald

- GA expressed his concern over the number of referees to support the SVGP.
- GA to arrange referee courses around the SVGP to increase the numbers for the next tournaments.

**GA**

(10) Any other business?

- Observer Training, SE confirmed the attendees for the Observer training attached to the NEVZA tournament 1-2<sup>nd</sup> November with Brian Stalker as tutor. Accommodation had been arranged just required confirmation. (Tutor Training Budget).

**SE**

Meeting closed at 17.30