

**Meeting: Referee Commission Meeting**

**Date: 1<sup>st</sup> March 2014**

**Location: SportPark, Loughborough**

**Attendees:**

Roman Neveykin (RN), Louise Oreilly (LO), Richard Morten (RM), Debra Smart (DS), Steve Matthews (SM), Glynn Archibald (GA), Martin Shakespeare (MS), Brian Stalker (BS), Nick Heckford (NH), Dianne Hollows (DH) (Skype), Steve Evans (SE).

**Circulation:** As above, plus Alex Henderson

	<b><u>ACTION</u></b>
<p>SE introduces the new members of V.E. Staff to commission members, who in turn introduce themselves and their roles and the agenda of the meeting and starts off by handing out the current structure of the referee commission and beyond.</p> <p><b>1. Actions from last meeting.</b></p> <p>SE identifies previous actions, sent off and accepted by the board which will be used by other commissions. Review of the conference is taking place.</p> <p>RM had made contact and introduced himself to the VRM's. NH unable to contact VRM Sophie Davies. GA to contact VRMS. Brian Stalker met with Steve Kerr and Salford college; info will be covered in the AOB.</p> <p><b>2. Matters arising.</b></p> <p><b>SE</b> Not possible to get Debra Smart on BVAG. Do not want to appoint, However she will have a role in liaison with BVAG to represent officials from different disciplines</p> <p><b>BS</b> Dominik Biegajlo has been nominated to go to small nation European junior champs. FIVB World Tour event will not be happening this year, however discussions are being made for 2015.</p> <p><b>3. Finance.</b></p> <p><b>a) 2013-14 Budget</b></p> <p><b>NH</b> Outlines the current actuals to the 31<sup>st</sup> December. Seeing course income coming through into the budget. Challenges splitting expenses to see the actual balance. Seems realistic that £2600 will be achieved.</p> <p>SOUK Membership. LO to find out the benefits of being a member of SOUK. Is it still worth being involved?</p> <p>Course loss should be displayed in budgets but at the moment is not represented. No descriptions against some of the costs.</p> <p>NH proceeds to outline of the figures represented by all the budget codes.</p>	<p align="center"><b><u>LO</u></b></p>

Decision was taken last summer to support VEBT by the commission. Under the budgets available for those tournaments, it is difficult to attract referees. DS has been given the responsibility to improve the levels of the referees on the beach. Was not achieved to a level that would have been liked.

BS identified the need for beach referee development in the future. DS identifies that the budget given to referees of £25 for services and £25 for accommodation per referee, is insufficient and mainly becomes a loss for each referee. A big issue that will be discussed further in the agenda. The overall RC budget of £12500 is not enough to support referee provision across the 3 disciplines.

BS mentioned the annual conference which usually includes 60 – 80 referees, free for all to attend. The NVC is too expensive, alternative venues are being sourced.

BS also identified that 'Who's The Ref' expenses should be represented under the administrative budget code.

IRCC In Serbia represents the cost under International referee budget code, BS identified that there are costs which should not be in there. The problem has been voiced to finance and is now being dealt with. BS identified that more international appointments will be made in 2014-15 Season.

The commission found that the costs for the IRCC were not in the budget, even though it was discussed in the previous years, hence knew that an overspend would occur. NH identified that it was made clear to finance and Craig Hanford, that budget needed to be increased and was ignored. The details behind the overspend in this budget code are outlined.

Discussion takes place about office to commission communication, this needs to be improved when discussing annual forecasts.

#### **b) 2014-15 Budget**

Commission discusses costs of referee courses and LO presents loss profit spreadsheet, RM proposes £40 for the one-day courses, which is a £5 increase from the current 2 day course price.

Next year proposal to have 20 1-day courses ideally 2 per region not including BUCS. 2 x two day courses are still left before the transition to 1 day course. DS raises that beach referee courses need to run. BS identified that BVAG wishes to raise standards in refereeing.

RN to request more beach refereeing rulebooks from FIVB. This course to be brought in line with others and hence cost £40 also.

Discussion takes place on there being more proactive with course promotion and recruitment.

Some more targets around courses for the next financial year are identified: 2 courses for beach. 1 sitting volleyball course, at £20.

There are not likely to be any scorer courses in the forthcoming year.

LO/RM/RN proposes to write to all regional associations/VRMs and to brief Rohan West about the targets and the needed support to achieve this. Communication to BVAG, Competitions commissions need to also happen.

RN

LO  
RM

<p>NH/LO to ask Dirk about the method which rule books are accounted for</p> <p>It is decided that the RM/RN will take the responsibility of distributing pre course material for all courses. The post course material will be distributed to the participants by the tutor.</p> <p>Tutor training budget code 9505, an event for tutors will be hosted at Kettering. RN to complete room/hall booking. 13<sup>th</sup> July. (Provisional, confirmation to be received week beginning 9<sup>th</sup> March)</p> <p>Observer training needs to be tied in to an event potentially super 8's weekend. SE to confirm week beginning 9th March.</p> <p>Rulebooks have been quoted at £4.52 each. Decision is made to go with the A5 ring binder by a vote of 6 votes for and 1 against. LO/RN to ask for a quote for 2 ring binder folder.</p> <p>Training and Observation has taken a hit in the previous year, so budget may need to be increased. RN to notify on the website about beach referee conference in Loughborough. Book the room. 17<sup>th</sup> may. Send out an E-shot to publicise.</p> <p>Conferences in total for beach and indoor to stay around the same budget as the previous year. RN to find out the cost of using an auditorium at Loughborough university.</p> <p>NVL appointments to remain similar to the year before.</p> <p>International Referees budget to increase slightly due to increased number of appointments. Addition of a single candidate to be sent to an IRCC Course is completed.</p> <p>VEBT costs are included in the VEBT budget, however extra money is needed for the VEBT observation. There are 7 events in total that referee observations are required.</p> <p>E-learning platform to not be included in the budget. But will be considered in the future</p> <p>Elite referee development to double in budget from the year before</p> <p>The total for the year would come up to £17500, which could be decreased by £4500 if the cost was to be absorbed as stock for rulebooks, which would bring the budget a lot closer to the designated actuals.</p> <p>BS identified that this is not a wish list, the budget it is a necessity to provide basic provision of refereeing across the country.</p> <p>LO Asked why the decision was made to centralise the courses</p> <p>NH summarises the agenda item.</p>	<p><u>RN</u></p> <p><u>NH</u> <u>LO</u></p> <p><u>RN</u> <u>SE</u></p> <p><u>SE</u></p> <p><u>RN</u> <u>LO</u></p> <p><u>RN</u></p> <p><u>RN</u></p> <p><u>LO</u></p>
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<p><b>4. Grade 4 courses (Richard, Roman &amp; Louise)</b></p> <p><b>a) Review of electronic process</b></p> <p>RM explains the process to organise a course. RN to outline a process behind the system of booking on to a website to each commission member in a summary document with screenshots. RN shows a quick intro to the website. SE again reiterates the process to the G4 admin.</p> <p><b>b) Update on 1-day course.</b></p> <p>RM shows a presentation on the new one-day course outlining the key changes. RM talks about content and organisational requirements</p> <p>MS/RM to send the document for pre course material and content for the web page by 1<sup>st</sup> April. This will be in the form of a quiz, links to FIVB and a scoring module.</p> <p>£40 set for the course fee for the 1-day course, £125 will be the new cost for tutoring. For the course to be completed, lessons plans need to be finalised and presented.</p> <p>LO identifies the need for more BUCS referees and communicates that participation will fund 9 HEVOS to go on a BUCS course. Who's the Ref to potentially be involved in BUCS appointment? LO to arrange a meeting with Mark Brown (Who's the Ref provider) and SE.</p> <p>BS gives an update on a meeting with Scotland; minutes will be circulated including all actions from it.</p> <p>SE gives an update from a leadership meeting. A proposal from the Portas 15 advises VE to move away from Commissions and more closely to advisory groups, this is on going and will have to be agreed at the VE AGM.</p>	<p><u><b>RN</b></u></p> <p><u><b>MS</b></u> <u><b>RM</b></u></p> <p><u><b>LO</b></u></p> <p><u><b>BS</b></u></p>
<p><b>5. Referee Conference</b></p> <p>SE to requests the date to be moved to not clash with UKSG, a move is arranged to the August the Saturday 31<sup>st</sup> RN to follow up on venue and cost.</p>	<p><u><b>RN</b></u></p>
<p><b>6. Other Reports.</b></p> <p><b>a) Beach (DS)</b></p> <p>Need the dates for the VEBT. RN to chase Sanjib Sahota for the confirmation of the dates. DS asks about the CEV competition whether it is going ahead. LO to follow up.</p> <p><b>b) Sitting (GA)</b></p> <p>Richard Stacey Chapman is having a meeting about sitting volleyball future. GA will be in attendance and actions will arise from this.</p> <p><b>c) Competitions (MS)</b></p> <p>Responsibility, accountability and reporting about external tournaments, should there be job descriptions in line with this. MS will write guidelines on what the role will involve.</p>	<p><u><b>RN</b></u> <u><b>LO</b></u></p> <p><u><b>MS</b></u></p>

<p>Discussions took place on age limits of referees and their ability at the various levels of competition. MS Asked should there be an age limit to carry on refereeing. There are 17 over the age of 60. 6 will approach 60.</p> <p>MS to identify people over 60 and make sure they are observed so that RC 7 is completed. Direct complaints will prompt an observation. Starting in the new season.</p> <p><b>d) Regional (RM)</b></p> <p>RRA Southwest has resigned, Chris Semmens is appointed into the role.</p>	<p><b><u>MS</u></b></p>
<p><b>e) Uniform (NH)</b></p> <p>The new staff uniform has been ordered. VE logo needs to be confirmed. NH to come back to Tom Ward and distribute at national finals.</p> <p><b>f) National Finals &amp; Super 8s (SE)</b></p> <p>Appointments have been made. The U18 final may need to be moved, this will be confirmed Monday week beginning 9<sup>th</sup> March.</p>	<p><b><u>NH</u></b></p>
<p><b>g) WTR. (SE, MS)</b></p> <p>Had a meeting with Mark Brown that resulted in some actions. Some adjustments have been made to make people unavailable for declined appointments. RC 7s have not been pushed out. SE to appoint observers to cup finals.</p> <p><b>7. Any other business</b></p>	<p><b><u>SE</u></b></p>
<p>BS brief about activity at Salford college where they intend to install a 2 x beach court. A junior referee academy to be set up in Manchester investment zone in a 1 year programme. 6 events starting in September for them to attend and learn by doing. It was suggested they make it a year 2 programme, other proposals and ideas have been generated.</p> <p>DS Greg Thompson has been appointed to 5 different Beach events by the FIVB.</p> <p>NH realised that CRB check is out of date on national cup weekend. MS to email request to Lisa Denham to obtain current list of CRB dates for referees to enable WTR to be updated.</p>	<p><b><u>MS</u></b></p>
<p>BS Gives an update on Continental Cup CEV Beach event in June 2014.</p> <p>NH identified that the website is out of date and needs to be updated</p> <p><b>8. Next meeting</b></p> <p>28<sup>th</sup> March 2014 Evening prior to National Finals meeting if needed at the Holiday Inn Express.</p>	<p><b><u>RN</u></b></p>

**9. Close meeting**

SE identified “What are referees worth and what is their value”? £25 fee for a referee for a one-day tournament is insufficient. BS identified that this would need to be raised by the course organiser. SE to raise this with Sanjib Sahota.

**SE**